



GEOPARK



OUR COMPANY

GeoPark Culture

Corporate Governance

Ethics and Compliance

Human Rights

Digital Transformation

Connections

GeoPark Culture

Our culture is unique and is reflected in everything that we do. It can be seen mainly seen in the passion and human qualities of our people, and is based on ethics and trust. We believe in each other, and we strive to do the right thing in the best way and at the right moment. We are committed to working professionally and with integrity, seeking equality and transparency in all our actions.





OUR PRINCIPLES

DO IT NOW

Plan properly, then act - with passion, energy and persistence, and despite uncertainties.

DO IT RIGHT

Conduct all affairs lawfully, and with integrity, pride and personal responsibility. Measure information and report results accurately. Excel in safety and environmental practices.

DO IT EFFICIENTLY

Do more for less. Complete all jobs fully and on time. Focus on quality, eliminate waste and avoid bureaucracy. Spend each dollar wisely and as if it comes from your own pocket.

DO IT BETTER

Challenge the status quo. Create and embrace change. Our failures can be the path to unexpected solutions. Seek and use the best knowledge and unleash the team's potential. Improve every day.

DO IT BIG

Build for the long term. Be bold and imagine what could be. Success can be unlimited, and winning does not mean another's loss. Understand the big picture and seize the challenges we are given.

DO IT FOR EACH OTHER

Trust and support one another. We own the business together and we all own the results. Listen and give the opportunity to those above and below. Recognize and be thankful for our successes.

Corporate Governance

(102-5) Our group is headed by GeoPark Limited, a company incorporated in Bermuda and listed on the New York Stock Exchange (NYSE). Its legal and regulatory framework is governed by local law, regulations of the NYSE, the Securities Exchange Commission (SEC), and the Sarbanes-Oxley Act (SOX), establishing reporting, compliance and internal control guidelines.



(102-18, 102-19, 102-20, 102-22, 102-23, 102-24, 102-26, 102-29, 102-35)

IPIECA: GOV-1, GOV-2, GOV-3. In 2020 the Board of Directors adopted corporate governance measures to increase its levels of independence and improve its governance practices and processes. It also updated the bylaws of each of its committees, created the Risk Committee, reviewed the composition of each committee to align them closer to best practices, and appointed two new highly-qualified independent directors - Sylvia Escovar and Somit Varma - who both have extensive industry experience.

Together with the Management Team, the Board systematically supervises our employees' sustainability management and health and safety training, as well as the relationship between operations and the environment and communities through environmental, social and human capital development performance indicators.



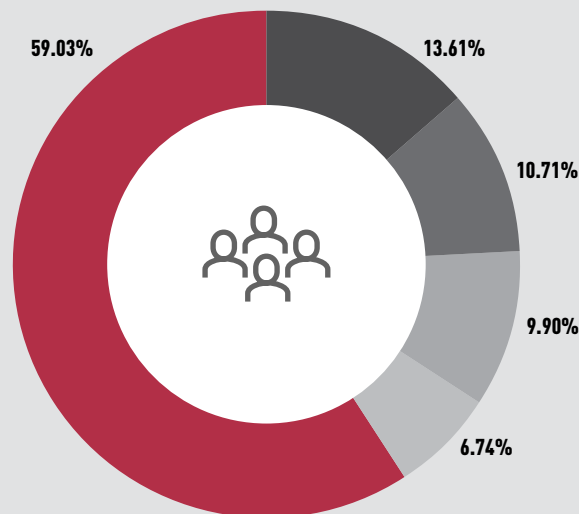
■ Scan this code to see details on our stock performance.

The mission of the Board of Directors and the Management Team is to promote and protect a culture based on collaboration and the development of all the employees that make up our Company. With the same conviction, they seek to lead the Company sustainably in accordance with environmental, social and corporate governance practices that allow GeoPark to achieve its long-term objectives through a clear business plan and awareness of the risks inherent to the industry.

ANNUAL GENERAL MEETING

GeoPark shareholders annually elect the members of the Board of Directors at the Annual General Meeting convened according to the Company's Bylaws and the criteria defined for the nomination and election of directors.

Shareholding structure



■ For more information on the GeoPark shareholding structure at December 31, 2020, see the 2020 audited financial statements - Note 34.

Shareholders	Common shares
● James F. Park	8,307,416
● Gerald O'Shaughnessy	6,538,220
● Compass Group LLC	6,043,917
● Renaissance Technologies LLC	4,112,342
● Other shareholders	36,027,877
Total shares	61,029,772

■ Since 2014 GeoPark has been listed on the New York Stock Exchange (NYSE), one of the most important and demanding capital markets in the world, driving us to meet the highest standards of transparency and corporate governance.

■ In GeoPark, all our shareholders have one voting right per share. The main shareholders do not have different or special voting rights compared to others.

BOARD OF DIRECTORS

Our Board of Directors is focused on the best interests of GeoPark and its shareholders. In recent years it has worked to strengthen the Company's corporate governance profile through a series of high-impact changes. The appointment in August 2020 of two new independent members, Sylvia Escovar and Somit Varma, reflects the continuous evolution of the Board of Directors, which is aligned with the best corporate governance practices in Latin America and in our industry.

The fundamental directive of the Board of Directors is to maintain and continuously strengthen corporate governance structures and processes to meet the Company's objectives through efficient management. In doing so it must always act within the framework of the Bylaws and the Corporate Governance Guidelines, according to which the Board is responsible for establishing GeoPark's strategic goals, including the establishment and monitoring of environmental, social and corporate governance goals.

It must also review and approve financial statements, supervise the financial reporting risk mitigation and control systems, review the Company's ethical values, supervise compliance with the Code of Ethics, and define and approve the remuneration and succession plan of key members of the Company's Management Team and of the Board of Directors itself.

In the performance of its duties, the Board of Directors considers the sustainability and human capital management goals as essential elements of its risk assessment and strategy.

The Board had eight directors in 2020¹. Sylvia Escovar and Somit Varma were appointed to fill two vacancies in August 2020, and all other members were elected by majority vote at the Annual General Meeting held May 7, 2020.

Non-executive director pay is defined by the Compensation Committee and then approved by the Board of Directors. Compensation is partly in money and partly in shares of the Company.

Performance and results-based performance goals determine pay of key members of our Management Team. The Compensation Committee sets their total pay and benefits, for subsequent approval by the independent members of the Board.²

¹ GeoPark announced changes to its Board of Directors in 2021 with the appointment of Sylvia Escovar as independent Chair in June. From July 2021, the key Board committees (Audit, Compensation, and Nomination and Corporate Governance) have been made up solely of independent directors.

² For more information on the Board and Management Team pay, see section 6 of the Company's 2020 Form 20-F at <https://www.geo-park.com/en/investor-support/>



■ In 2021 the Board of Directors will continue to strengthen its commitments. Scan this code to see the 2021 Board.

■ Our Board was strengthened in 2020 with the appointment of Sylvia Escovar and Somit Varma as new independent directors.

■ The Board established GeoPark's mission as continuing to operate profitably and sustainably for shareholders, seeking the well-being of its employees, suppliers and customers, as well as the development of its neighboring communities, through open and transparent dialogue.



BOARD OF DIRECTORS 2020



Gerald O'Shaughnessy,
Chair of the Board



Sylvia Escovar,
Independent Director



Robert Bedingfield,
Independent Director



Constantin Papadimitriou,
Independent Director



Somit Varma,
Independent Director



Carlos Gulisano,
Director



Pedro Aylwin Chiorrini,
Legal & Governance
Director



James F. Park,
CEO and Director



Scan this code to see the GeoPark Bylaws concerning the procedures for the election of the members of our Board of Directors.

BOARD COMMITTEES

The Board of Directors has established four committees that define guidelines and recommendations for the proper implementation of its resolutions. They are the Audit, Compensation, Nomination and Corporate Governance, and Risk Committees, the latter of which was constituted in November 2020.

Audit Committee

The Audit Committee is made up of independent directors only. In 2020 the members were Robert Bedingfield (Chair), Constantin Papadimitriou and Sylvia Escovar.³

The committee's main objective is to support the Board of Directors in supervising the integrity of GeoPark's financial statements, the accounting and financial information processes and their respective internal and external audits, as well as compliance with legal and regulatory issues and the Company's ethics standards.

Compensation Committee

The Compensation Committee is made up of independent directors only. Its members are Constantin Papadimitriou (Chair), Robert Bedingfield and Somit Varma.

Its functions include evaluating and recommending the pay, benefits and compensation incentive scheme for the Board of Directors and the Management Team, establishing performance indicators and evaluating and monitoring succession plans for strategic roles.

Nomination and Corporate Governance Committee

In 2020 the members of this committee were Robert Bedingfield (Chair), Sylvia Escovar, Somit Varma, Gerald O'Shaughnessy and Pedro Aylwin.⁴

Its responsibilities include managing Board succession plans, selecting and recommending new candidates for Board positions, reviewing committee members and Chairs and making recommendations to the Board, monitoring Company processes and governance structures, and supervising the Board of Directors' annual evaluation process.

Risk Committee

In 2020 the members of this committee were Somit Varma (Chair), Constantin Papadimitriou, Gerald O'Shaughnessy and James F. Park.

The main objectives of the Risk Committee include advising the Board of Directors on identifying the various risks that are critical to GeoPark and their interrelation with Company strategy. It also reviews the management of the social and environmental risks GeoPark faces, and the mitigation measures adopted.



Scan this code to see the members of the four Board committees.



Scan this code to see the regulations of the four Board committees.

Management Team

Our Management Team is responsible for leading the Company.

- » James F. Park, CEO
- » Augusto Zubillaga, COO
- » Andrés Ocampo, CFO
- » Salvador Minniti, Exploration and Subsurface
- » Martín Terrado, Operations and Execution
- » Agustina Wisky, Capacities and Culture
- » Marcela Vaca, Asset Management
- » Adriana La Rotta, Connections
- » Norma Sánchez, Nature and Neighbors
- » Ignacio Mazariegos, New Business
- » Pedro Aylwin, Legal and Governance
- » Stacy Steimel, Shareholder Value

³ Sylvia Escovar resigned from this committee in June 2021 on becoming Chair of the Board.

⁴ Since July 2021 the Nomination and Corporate Governance Committee has been made up of independent directors only.



MANAGEMENT TEAM



JAMES F. PARK,
CEO



ANDRÉS OCAMPO,
CFO



AUGUSTO ZUBILLAGA,
COO



MARCELA VACA,
Asset Management



PEDRO E. AYLWIN,
Legal and Governance



AGUSTINA WISKY,
Capacities and Culture



ADRIANA LA ROTTA,
Connections



SALVADOR MINNITI,
Exploration and Subsurface



NORMA YOLANDA SÁNCHEZ,
Nature and Neighbors



MARTÍN TERRADO,
Operations and Execution



IGNACIO MAZARIEGOS,
New Business



STACY STEIMEL,
Shareholder Value



Scan this code to see the members of the GeoPark Management Team.

Ethics and Compliance

(102-16, 102-17, 205-3) IPIECA: GOV-2, GOV-3, GOV-4

Transparency and the prevention of compliance risks are essential in achieving our goal of being a leading oil and gas exploration and production company in Latin America that always respects our principles and the regulations of the countries we operate in.



To uphold our character and honor our commitments we created our Code of Ethics, a document that different members of the Company contributed to and that provides guidelines for the day-to-day work of all employees, suppliers and partners.

We meet our objectives while respecting our principles and regulatory frameworks

To protect the value we create we have a solid **Compliance Program** with **prevention, detection and monitoring** as its three main components.

The program belongs to the Compliance and Internal Control area, which is independent and is supported by a structure directed and coordinated by the Director of Legal and Corporate Governance, and which also involves the Director of Compliance, the Compliance and Internal Control areas and the Ethics Committee. It reports to the Board of Directors' Audit Committee.



■ Scan this code to see the GeoPark Code of Ethics.

Spanish



English



Portuguese

PREVENTION –CULTURE OF ETHICS

Promoting a Culture of Ethics is the main element in preventing compliance risks. Of the highest importance in this culture is the commitment of our leaders, who leading by example are the main ambassadors of our values. The Culture of Ethics also involves continuously training our people, transmitting our principles to different stakeholders, and having an Ethics Hotline that guarantees total confidentiality to employees wanting to make any observation about improper practices.

The indicators and management of our Compliance Program were communicated to all Company employees in a variety of ways.

All GeoPark employees are trained in our Compliance Program. **In 2020 we trained 97% of employees** through nine online sessions that included the induction of the new GeoPark team members who joined the Company through the acquisition of Amerisur.



We are part of EITI Colombia.

As a reflection of our commitment to transparency, since 2019 we have been part of the Extractive Industries Transparency Initiative (EITI) in Colombia. EITI is a standard that improves understanding of natural resource management, strengthens corporate governance in the public and private sectors, and promotes greater transparency and accountability in the extractive sector. Companies that are part of EITI commit to report accurate and relevant information to the country to strengthen trust between

the extractive sector and society. By 2020, 54 countries had voluntarily joined the initiative. For EITI's 2019 report, published by Colombia's Ministry of Mines and Energy in October 2020, GeoPark presented information about income tax payments, cash royalties and economic rights that matches the values reported by the Government. The accuracy in the comparison of the figures demonstrates the adherence to the law and the precision with which we handle the economic resources resulting from our activities.



In 2020 GeoPark Colombia took part in the Business Management Corruption Risks Survey, a pilot exercise independently carried out by the Colombian chapter of Transparency International among companies from the extractive sector with the aim of enhancing internal mechanisms to manage corruption risks.



97% of employees were trained in ethics and compliance in 2020, exceeding the goal set for the year.



We launched new awareness campaigns focused on Conflicts of Interest and Gifts & Donations commitments.



Scan this code to see the EITI Colombia 2019 report



(205-3) SASB: EM-EP-510a.2

IPIECA: GOV-3

There have never been cases of fraud or corruption in GeoPark’s history.



Ethics Hotline

The hotline is our channel for reporting irregularities and behaviors contrary to our values, or to ask related questions. An independent third party runs the hotline, and when we receive notifications we activate our protocol that defines the procedures to manage the accusations. An Ethics Committee that supports the hotline is responsible for analyzing and investigating the accusations made and applying the relevant sanctions in accordance with protocols. The Committee is made up of directors of the Company, and its Secretary is the Director of Compliance.

In 2020, 100% of the accusations made through the Ethics Hotline were processed.

DETECTION – RISK ASSESSMENT AND EVALUATION

Assessment and evaluation focus on detecting certain risks that could endanger GeoPark’s assets or reputation. Our commitments and procedures, the evaluation and impact of new regulations, and the adequate management of our risk profiles are some of the main components of assessment and evaluation.

Based on the Conflicts of Interest Commitment, in 2020 to mitigate potential risks **we analyzed and managed all declarations associated with such conflicts and notifications related to donations and gifts received.**

In line with our commitment to reinforce our Culture of Ethics, to comply with regulations in each country and to prevent and detect possible bribery and other related crimes, **at GeoPark we annually review and update the Compliance risk matrix** to manage risks related to corruption, fraud, money laundering and the financing of terrorism.

(415-1) IPIECA: GOV-5 Our Anti-Bribery, Corruption, Sponsorship and Donations Commitment prohibits direct or indirect contributions to political parties and candidates, political campaigning activities, and facilitation payments. It also establishes guidelines for donations and sponsorship. Following these guidelines, in 2020 we did not participate in any acts of political influence in any of the countries that we work in.

■ Scan this code to see our Ethics Hotline.



■ Scan this code to see our Compliance commitments.





MONITORING AND SUPERVISION

Our Compliance Program monitors and supervises our processes to ensure they work correctly and monitors the effectiveness of the measures taken.

The Compliance and Internal Control area is responsible for the necessary due diligence to initiate new business relationships with external partners, as well as for mergers or joint ventures and for contracting third parties such as suppliers, contractors, or agents. To do this, it has software that uses an extensive international database to review non-compliance, including corruption, financing of terrorism, and drug trafficking. Cases identified as presenting risks are analyzed individually to verify if the alert is justified. If necessary, we ask the third party to complete an enhanced due diligence questionnaire that includes detailed information on different aspects of corporate structure, relationships with government entities or officials, their Compliance Program, and other matters. In a final stage, the Compliance area can determine what corrective measures should be implemented or recommend the termination of the contract.

We conducted more than 1,800 due diligence evaluations on 100% of new suppliers and evaluated more than 110 other third party partners in 2020. More than 100 risk alerts resulted, classified as high, medium or low, and identified more than 70 PEPs (Politically Exposed Persons) or government entities, all of which we handled in accordance with the recommendations of the Compliance area.



■ We carried out over 1,800 due diligence evaluations on **100% of new suppliers** and we evaluated more than **110 third parties**.



■ In 2021 we aim to train **100% of employees** in Compliance.



■ In 2020 **GeoPark implemented a Continuous Monitoring Program that uses artificial intelligence tools to review specific indicators in process systems in procurement, treasury, accounting and finance, to quickly identify deviations and prevent fraud.**

Human rights

Guided by our commitment to human rights, at GeoPark we want everyone in all our operations and activities to be treated with respect, dignity and fairness, and without any kind of discrimination.



In our Company we promote and respect the human rights internationally recognized in the International Bill of Human Rights, in the ILO Declaration on Fundamental Principles and Rights at Work and all such documents relevant to our activities.

We believe every person has equal value, the freedom to express their ideas, and the support to develop their full potential as a person.

Our actions carefully align our principles and values with our objectives and responsibilities. This is not something recent, and is the first step we took when founding our Company to define who we are and how we act.



■ Scan this code to see our commitment to human rights.



At GeoPark we are committed to:

Creating a safe, open and inclusive workplace based on trust and mutual respect for employees and contractors.

Rejecting all forms of forced labor or exploitation that could affect the people and communities we have relationships with.

Promoting dialogue and the participation of the neighbors we work with, including indigenous and ethnic communities, respecting their rights, culture and traditions, and valuing their aspirations and needs.

Rejecting any act that affects or threatens the life and safety of social and environmental leaders, activists and defenders of human rights.

Working rigorously to prevent and mitigate our impact on the social environment we operate in.

- » Developing a human rights impact assessment for our Putumayo operations and an action plan for their management.
- » Starting human rights training processes for GeoPark employees.
- » Helping define a communication strategy with our stakeholders based on human rights due diligence.
- » Identifying progress and potential gaps in *Cuéntame*, our system for handling requests and complaints, in light of the effectiveness criteria set forth in the United Nations Guiding Principles on Business and Human Rights.

In 2020 we also made progress on making a business conduct annex to promote and ensure our suppliers' and contractors' compliance with our Human Rights Commitment. This annex will be included in the GeoPark Local Hiring Guide, which will be shared with these stakeholders in 2021.

OUR PROGRESS IN 2020

In 2020 we strengthened our culture of respecting and promoting human rights to further improve our practices and our commitment to build trust and good neighborliness. A step in that direction was strengthening our Legal team by hiring a human rights expert who contributes to aligning our due diligence and comprehensive risk analysis processes with international standards including the United Nations Guiding Principles for Business and Human Rights. We also made progress on our public commitment to the respect of human rights, which will be part of the framework of all our operations.

Considering that managing human rights issues and identifying opportunities for improvement requires objectivity and independence, we started a technical support partnership with the Ideas for Peace Foundation (FIP) in the following areas related to human rights due diligence:

- » Supporting the creation of our human rights policy commitment.
- » Design a robust management system for corporate due diligence on human rights.



Digital Transformation

We continued to adopt best practices in information security and incorporate state-of-the-art tools and applications to optimize our performance and the work between our teams.



2020 was marked by important changes in our Information Technology operating model, focused on capturing and sharing real-time operations information and making quick and accurate responses to changes. The identification of opportunities in accordance with our investment plans and with the new dynamics of our Business Model was a driver of this change, which came about amid the enormous increase in connectivity that was needed to face the new scenario of Covid-19.

IT OPERATING MODEL PILLARS



IT Operations



Digital Transformation



Digital Security



Digital Adoption

A highlight in our digital transformation was the implementation of next-generation cloud infrastructure with strategic partners that allowed transactional data to flow securely and in real time from our locations in Colombia, Ecuador, Chile, Brazil and Argentina.

In 2020 we also implemented:

- » A system to manage all geoscience applications in Colombia in the cloud.
- » A plug and play system that allows mobilizations in record time and the interconnection of electrical, production and flow line Scada to control key production indicators.
- » Innovation workshops in the Drilling team.
- » Concept testing seeking to incorporate new machine learning and artificial intelligence, guaranteeing greater efficiency and reducing drilling costs.

Among digital transformation goals for 2021 are the incorporation of inventive thinking to leverage increased production, cost reduction and risk mitigation.



90%

of our employees were trained on different digital aspects to increase productivity and at the same time contribute to mitigating information security risks in a context of greater online activity.

Connections

Communication and relations with our stakeholders are fundamental pillars of GeoPark's work. Every year we design strategies to strengthen Company culture, transmit our values to the value chain and consolidate relationships of trust with our external stakeholders.



365

employees took part in 45 internal events including getting to know each other events, Geocarnaval and Management Team breakfasts.

At the start of 2020 we focused on priorities that arose from the Company's growth the previous year. However, like other areas of the Company, we quickly had to adapt to the challenges posed by the pandemic.

Knowing the importance of communication in volatile and uncertain times, we created and reinforced spaces and processes for transparent, relevant and timely communication with all our stakeholders, both internal and external.

CORPORATE ALIGNMENT

Ensuring that all employees knew the measures they should take to protect their health and that of their families, as well as the importance of their different roles for the Company's business in unpredictable times, was a strategic focus and one of the main achievements of the Communications team.

■ In 2020 the Connections team sent 19 Covid-19 Circulars to all employees, reporting on official instructions for handling the pandemic and the Company's protocols during the public health emergency.

To communicate the decisions made by the Crisis Management Team to safeguard the health of employees and contractors, Covid-19 Circulars were sent regularly. This new tool informed all employees about critically important matters, such as working from home guidelines, the protocols for reporting symptoms associated with Covid-19, and channels for reporting emergencies.

Accordingly, we designed and delivered virtual leadership workshops to 50 GeoPark leaders in critical areas of the business, we produced video series and real time events about physical and mental health, and we developed outdoor recreational activities for our employees in the field to compensate for the restrictions brought by the public health emergency.

Together with the Health and Safety area, we updated the scope of wellbeing programs and access to them to ensure that our people had the right tools to adapt and succeed in new work formats.

■ In 2020 we launched the *Cómo Vamos?* conversation space, allowing us to consolidate GeoPark culture and stay connected. 87% of our employees attended the meetings, which were held throughout the year.



Virtual Town Halls called *Cómo Vamos?* were held throughout 2020 to communicate strategic decisions. Six of these meetings were held, informing employees of changes to the work plan resulting from fluctuations in international oil prices, giving them an opportunity to take in updates to the Business Model and on progress in meeting Company objectives. Holding the meetings virtually allowed us to reach larger internal audiences and increase interaction between employees and the Management Team.

To maintain transparent, regular, two-way communication all GeoPark employees attended a weekly two-hour Operations Meeting in which asset leaders reported on the main performance milestones in each block.

INNOVATION IN EXTERNAL COMMUNICATIONS

Fewer face-to-face occasions for more than half the year affected GeoPark's interaction processes with external stakeholders. This challenge prompted us to design mechanisms to maintain timely and transparent communication to strengthen good neighborliness and avoid the trust our neighbors place in us from being diminished.

Accordingly, we created communications proposals to ensure that messages reached as many neighbors as possible. We developed short videos and digital flyers for instant messaging, jingles for regional radio stations, GIFs for WhatsApp stories, and banners to be displayed on the streets in the areas of influence of our operations.

We also used virtual formats to strengthen digital communication channels and open new spaces for our audiences to access real time, reliable information on GeoPark. Accordingly, the Good Neighbors blog and the *La nueva Amerisur* website were created, reporting social, environmental and human rights advances.



■ During the pandemic we increased our capacity to make videos and audiovisual material for instant messaging, to stay close to our communities and be transparent **about measures to prevent the spread of the virus and mitigate its effects on health and the family economy of our neighbors.**

■ We used local media, digital channels and instant messaging networks **to share educational content and reinforce messages on preventing the spread of Covid-19.**



■ Scan these codes to see the Good Neighbors blog and the *La nueva Amerisur* website.

BUILDING REPUTATION IN PUTUMAYO

The acquisition of Amerisur meant integrating more than 45 employees to our work team and also took us into territory previously unexplored by GeoPark.

Motivated by the prospect of taking our good practices to Putumayo, the Colombian department where most of Amerisur's blocks lie, we increased our contact with local, regional and national decision makers and media with messages reinforcing GeoPark's long-term commitment to Colombia.

At the same time, we made sure that communication and information processes regards our neighboring communities were transparent, relevant and timely. In close coordination with the Nature and Neighbors team we helped publicize social initiatives and invitations, and we led campaigns to prevent the spread of Covid-19 in neighboring communities.

RELATIONSHIP AGENDA

We implement relationship agendas in the countries we have activities in to inform stakeholders about the progress of our projects and our initiatives to promote the development of our neighboring communities. Keeping this agenda active allows us to identify opportunities for synergies with different entities and increase the impact of our projects.

After the pandemic started, we made sure we gave timely information to national, regional and local authorities about the strict measures we were taking to protect our employees, contractors, and neighbors, and to evaluate opportunities to work together to slow the spread of Covid-19.

Based on permanent contact with decision makers in Colombia, Ecuador, Chile and Argentina, we continued to position GeoPark as a strategic ally of the countries for the sustainable development of the oil and gas industry in Latin America.

KNOWLEDGE TRANSFER

We recognize the great value that lies in the knowledge and experience of the people in our work team, and we encourage the exchange of that knowledge with our neighbors and other stakeholders.

To achieve this, in 2020 we made partnerships with institutions and educational centers that share our goal of further spreading knowledge.

In Argentina we held a series of training sessions for students, teachers and education authorities with the support of the Neuquen Province Ministry of Education. In total in 2020 we held 26 virtual meetings that fostered collective learning among the communities close to our areas of operations.

MOVING FORWARD

In 2021 we will continue working to strengthen our unique culture and align ourselves to continue to manage our assets in the safest, most efficient and responsible way, compatible with nature, our neighbors and all our stakeholders.

In the second year of the pandemic, we will work to communicate the importance of staying safe and healthy, and support the gradual return of our employees to their offices with effective communications to help them adjust to a new normal.

With our colleagues in Nature and Neighbors, Legal, People and other areas, we will continue communicating our sustainability practices and goals, our culture of respect and promotion of human rights, and the environment of equality, inclusion and diversity that has been fundamental to the success of our Company for almost two decades. Measuring the effectiveness of the channels and messages we use to communicate our values, principles, achievements and objectives will be one of the most important tasks in 2021.

Externally, we will continue working to maintain the trust of the different stakeholders through greater visibility of the attributes and actions that make GeoPark unique. Many of our efforts will be to ensure effective communication with communities and authorities during the critical upcoming environmental licensing processes in the Llanos Exploracion, Oriente and Putumayo assets in Colombia and Ecuador.