

Information

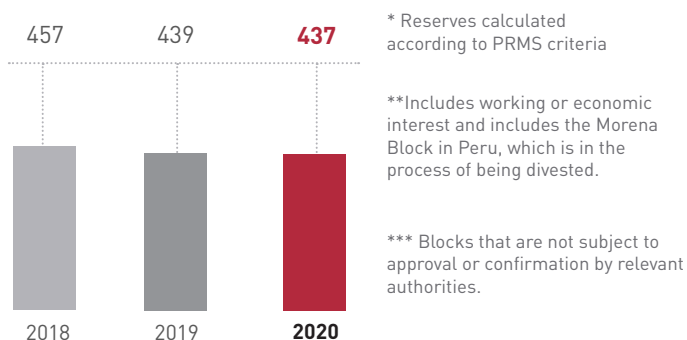
Information published in September 2021	Information published in July 2022
<p>>6 times oversubscription of a 2027 bond at a record rate for a B+ rated Latin American company</p>	<p>>6 times oversubscription of a 2027 bond at a record rate for a B rated Latin American company</p>
<p>95% of our work team received teaching and training (423 employees)</p>	<p>97% of our work team received teaching and training (424 employees)</p>
<p>9,265 hours of professional training among all direct employees</p>	<p>11,387 hours of professional training among all direct employees</p>
<p>100% of workers entitled to parental leave took it and returned to their jobs (45% men and 55% women)</p>	<p>100% of workers entitled to parental leave took it and returned to their jobs (42% men and 58% women)</p>
<p>8.2% reduction in water consumption</p>	<p>8.4% reduction in water consumption</p>
<p>3,464 participants in 634 meetings to identify environmental and social impacts in Colombia and Ecuador</p>	<p>3,517 participants in 628 meetings to identify environmental and social impacts in Colombia and Ecuador</p>
<p>10,591 neighbors of operations took part in 1,141 meetings</p>	<p>10,644 neighbors of operations took part in 1,133 meetings</p>
<p>\$3.24 MM socioenvironmental investment for sustainable development</p>	<p>+\$3.24 MM socioenvironmental investment for sustainable development</p>

Information

Information published in September 2021

We opened our *Cuéntame* community service office in Puerto Asis in Putumayo department, through which we addressed the concerns of 336 people.

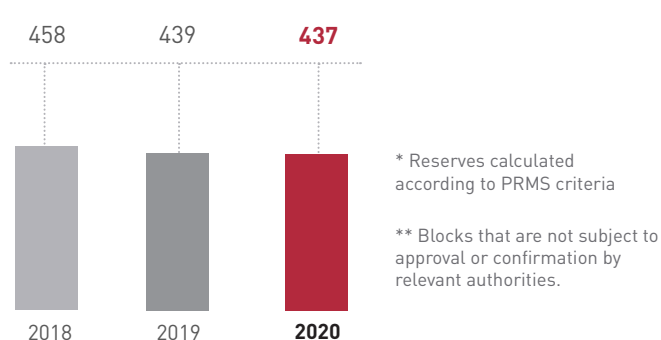
PERMANENT EMPLOYEES



Information published in July 2022

We opened our *Cuéntame* community service office in Puerto Asis in Putumayo department, through which we addressed the concerns of 282 people.

PERMANENT EMPLOYEES



Health and safety indicators

	2018	2019	2020
Total person hours worked	7,210,831	8,146,183	6,921,751
Total fatalities because of workplace accidents or occupational illness	0	0	0
Total incidents with injury	184	94	90
Total recordable incidents	9	15	6
Total lost time injury incidents	3	5	2
Kilometers travelled	11,089,391	16,126,920	15,900,505
Total recordable vehicle incidents	6	6	2
Total days lost through accidents	132	188	209
Total days lost through absence	1,152	2,516	1,293
TRIR (Total Recordable Incident Rate)	4.95	6.54	0.87
LTIR (Lost Time Incident Rate)	2.36	1.83	0.29
MVCR (Motor Vehicle Crash Rate)	2.28	1.13	0.13

Health and safety indicators

	2018	2019	2020
Total person hours worked	7,210,831	8,146,183	6,921,751
Total fatalities because of workplace accidents or occupational illness	0	0	0
Total incidents with injury	90	94	90
Total recordable incidents	9	15	6
Total lost time injury incidents	3	5	2
Kilometers travelled	11,089,391	16,129,920	15,900,505
Total recordable vehicle incidents	6	6	2
Total days lost through accidents	132	188	209
Total days lost through absence	1,152	2,516	1,293
TRIR (Total Recordable Injury Rate)	1.25	1.84	0.87
LTIR (Lost Time Injury Rate)	0.42	0.61	0.29
MVCR (Motor Vehicle Crash Rate)	0.54	0.37	0.13

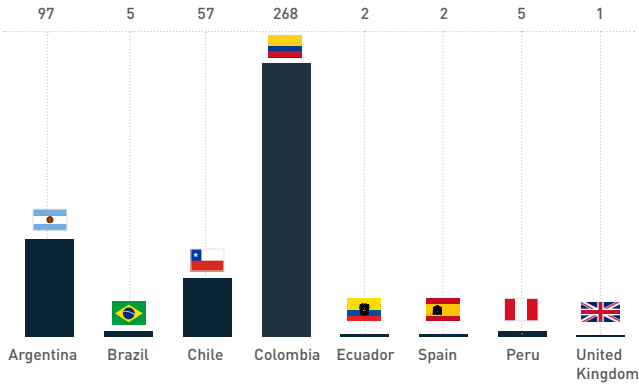
Information

Information published in September 2021	Information published in July 2022
<p>In our operations in Colombia we created 2,300 local job opportunities in 2020 for workers from communities neighboring the Llanos 34 and Platanillo blocks.</p>	<p>In our operations in Colombia we created 2,413 local job opportunities in 2020 for workers from communities neighboring the Llanos 34 and Platanillo blocks.</p>
<p>Platanillo</p> <p>62% of the local workforce was from Puerto Asis municipality in Putumayo.</p>	<p>Platanillo</p> <p>76% of the local workforce was from Puerto Asis municipality in Putumayo.</p>
<p>In the PUT-8 Norte 3D Seismic project, which started in fourth quarter 2020 in the PUT-8 block in Putumayo, 81% of the 540 job opportunities we created were filled by residents of local municipality Puerto Asis.</p>	<p>In the PUT-8 Norte 3D Seismic project, which started in fourth quarter 2020 in the PUT-8 block in Putumayo, 73% of the 243 job opportunities we created were filled by residents of local municipality Puerto Asis.</p>
<p>In Colombia, this program allowed us to follow up with and support more than 100 local GeoPark contractors, permanently monitoring their performance. We held 112 follow-up meetings with our local suppliers in 2020 and recorded 89% compliance in their labor obligations. When we identify opportunities for improvement, we always provide guidance to define the necessary actions and thus promote the growth of local employers.</p>	<p>In Colombia, this program allowed us to follow up with and support more than 100 local GeoPark contractors, permanently monitoring their performance. We held 112 follow-up meetings with our local suppliers in 2020 and recorded 85% compliance in their labor obligations. When we identify opportunities for improvement, we always provide guidance to define the necessary actions and thus promote the growth of local employers.</p>

Information

Information published in September 2021

Total employees by country (only permanent)



(401-1) Rotation and movements*

	Total employees (permanent)	New hires*	Exits**	Voluntary rotation rate***	Growth index****	Movement index*****
2020	437	124	132	0.9%	29%	2.1%
2019	439	49	73	2.2%	33%	4%

As part of this process, in November 2020 we created an Equality, Inclusion and Diversity Committee, which has 54% women members and 46% men. This committee has 11 members from GeoPark senior management, who are supported by a technical team of 18 employees from the countries we operate in.

TRAINING AND EDUCATION

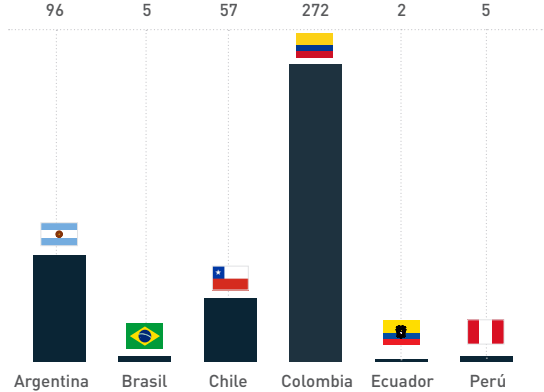
(404-1) IPIECA: SOC-7 (404-2) IPIECA: SOC-6 Training and education are fundamental parts of GeoPark's objective of guaranteeing staff development and growth as a key part of achieving our strategic goals. In 2020, we held 202 training events and trained 95% of our employees, accounting for 9,265 hours of training with an investment of more than \$73,335.

Parental leave

(401-3) GeoPark encourages the use of parental leave, and 20 of our employees used it in 2020 (45% men and 55% women). All employees entitled to this leave resumed their position and duties on returning to the Company. Our commitment is that their reintegration continues to be gradual, considering each case on its own circumstances and being as flexible as necessary with schedules and absences. This support is collaborative and involves leaders and work teams.

Information published in July 2022

Total employees by country (only permanent)



(401-1) Rotation and movements

	Total employees (permanent)	New hires*	Exits**	Voluntary rotation rate***	Growth index****	Movement index*****
2020	437	124	132	0.9%	29%	2.1%
2019	439	48	73	1.3%	33%	4%

(103-3) As part of this process, in November 2020 we created an Equality, Inclusion and Diversity Committee, which has 64% women members and 36% men. This committee has 11 members from GeoPark senior management, who are supported by a technical team of 18 employees from the countries we operate in.

TRAINING AND EDUCATION

(404-1, 404-2) IPIECA: SOC-7 IPIECA: SOC-6 Training and education are fundamental parts of GeoPark's objective of guaranteeing staff development and growth as a key part of achieving our strategic goals. In 2020, we held 185 training events and more than 17 non-formal training activities that include: wellness, supply, among others. trained 97% of our employees, accounting for 11,387 hours of training.

Parental leave

(401-3) GeoPark encourages the use of parental leave, and 19 of our employees used it in 2020 (42% men and 58% women). All employees entitled to this leave resumed their position and duties on returning to the Company. Our commitment is that their reintegration continues to be gradual, considering each case on its own circumstances and being as flexible as necessary with schedules and absences. This support is collaborative and involves leaders and work teams.

Information

Information published in September 2021

9,265
training hours

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11,387
training hours

	Training events	People trained	Training hours	Staff trained	Investment
2020	202	423	9,265	95%	\$73,335
2019	242	415	33,671	90%	\$583,500

	Training events	People trained	Training hours	Staff trained
2020	185	424	11,387	97%
2019	242	415	33,671	90%

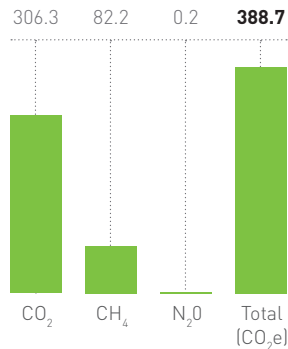
Total emissions by source (t/CO₂e)

Block	Generators	Boilers	Motors	Flaring	Controlled emissions	Fugitive emissions	Contracted energy	Total by block
Llanos 34	184,562.3	38,919.0	-	4,066.3	-	73,469.1	-	301,016.5
Platanillo	23,886.9	-	-	1,920.9	-	3,123.1	-	28,930.9
Fell	5,639.5	5,432.4	4,803.5	3,032.5	8,816.9	3,166.6	-	30,891.3
Aguada Baguales	12,545.0	780.2	-	-	-	1,461.5	302.4	15,089.1
El Porvenir	7,599.8	-	-	-	-	493.8	246.9	8,340.5
Puesto Touquet	0.4	-	3,728.3	-	-	548.3	-	4,277.0
Administrative	79.7	-	-	-	-	-	112.8	192.5
Total	234,313.6	45,131.6	8,531.8	9,019.6	8,816.9	82,262.3	662.1	388,737.8
% emissions by source	60%	12%	2%	2%	2%	21%	0,2%	100%

IPIECA: CCE-7 Total emissions by type of source (tCO₂e)

Block	Generators	Boilers	Motors	Flaring	Controlled emissions	Fugitive emissions	Contracted energy	Total by block
Llanos 34	184,562.3	38,919.0	-	4,066.3	-	73,469.1	-	301,016.5
Platanillo	23,886.9	-	-	1,920.9	-	3,123.1	-	28,930.9
Fell	5,639.5	5,432.4	4,803.5	3,032.5	8,816.9	3,166.6	-	30,891.3
Aguada Baguales	12,545.0	780.2	-	-	-	1,461.5	302.4	15,089.1
El Porvenir	7,599.8	-	-	-	-	493.8	246.9	8,340.5
Puesto Touquet	0.4	-	3,728.3	-	-	548.3	-	4,277.0
Administrative	79.7	-	-	-	-	-	112.8	192.5
Total	234,313.6	45,131.6	8,531.8	9,019.6	8,816.9	82,262.3	662.1	388,737.8
% emissions by source	60.28%	11.61%	2.19%	2.32%	2.27%	21.16%	0.17%	100%

GeoPark emissions by gas type (Scope 1-2 kilo tonnes)



GeoPark emissions by gas type (Scope 1-2 kilo tonnes)

Bloque	GEI Type			
	CO ₂	CH ₄	N ₂ O	CO ₂ e
Llanos 34	227.463	2.621	1	301.017
Platanillo	25.719	113	0	28.931
Fell	27.711	113	0	30.891
Aguada Baguales	13.621	52	0	15.089
El Porvenir	7.841	18	0	8.341
Puesto Touquet	3.726	20	0	4.277
Administrative	192	0	-	193
Total	306.273	2.937	1	388.738

(302-1) IPIECA: CCE-6 and CCE-7 Energy consumption

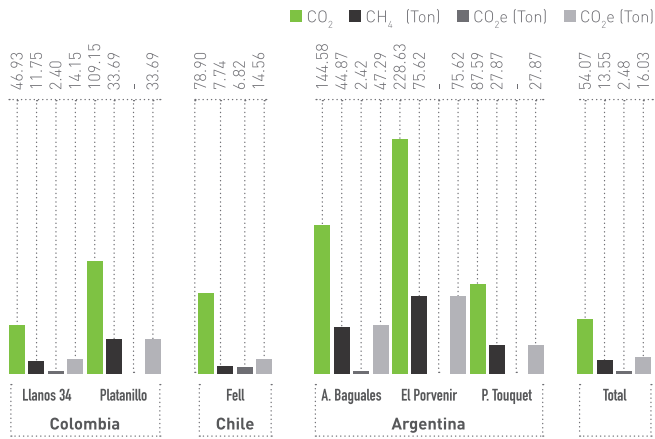
		2020				2020		
Country/Asset		Total energy consumption (MWh)				Usable energy consumption (MWh)		
		Non-renewable	Contracted	Renewable	Total asset	Electricity	Heat	Total asset
Colombia	Llanos 34	1,059,874	-	-	1,059,874	265,333	54,157	319,490
	Platanillo	105,530	-	-	105,530	32,572	-	32,572
Chile	Fell	93,530	-	-	93,530	9,171	8,088	17,260
Argentina	A. Baguales	65,916	652	-	66,568	20,658	1,114	21,772
	El Porvenir	37,594	533	-	38,126	12,610	-	12,610
	P. Touquet	18,444	-	1	18,445	5,869	-	5,869
Administrative	334	-	-	729	334	118	453	
Total GeoPark		1,381,282	1,519	1	1,382,803	346,549	63,478	410,027

(302-1) IPIECA: CCE-6 Energy consumption

		2020				2020		
Country/Asset		Total energy consumption (MWh)				Usable energy consumption (MWh)		
		Non-renewable	Contracted	Renewable	Total asset	Electricity	Heat	Total asset
Colombia	Llanos 34	1,059,874	-	-	1,059,874	265,333	54,157	319,490
	Platanillo	105,530	-	-	105,530	32,572	-	32,572
Chile	Fell	93,530	-	-	93,530	9,171	8,088	17,260
Argentina	A. Baguales	65,916	652	-	66,568	20,658	1,114	21,772
	El Porvenir	37,594	533	-	38,126	12,610	-	12,610
	P. Touquet	18,444	-	1	18,445	5,869	-	5,869
Administrative	334	334	-	729	334	118	453	
Total GeoPark		1,381,282	1,519	1	1,382,803	346,549	63,478	410,027

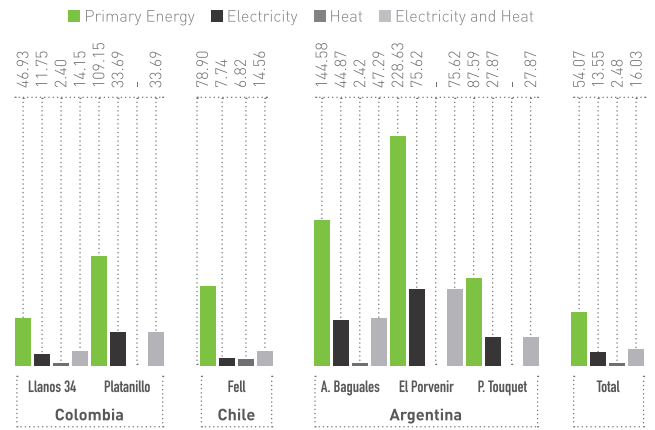
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(302-3) Energy intensity 2020

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(302-3) Energy intensity 2020

(303-3) (303-5) SASB: EM-EP-140a.1. IPIECA: ENV-1 Water withdrawal and consumption by source in each asset

Water withdrawal (m ³)	Colombia			Chile			Argentina		
	2020	2019	2018	2020	2019	2018	2020	2019	2018
Surface water	6,930	0	0	8,414	4,270	4,040	24,951	26,160	12,111
Lateral borrow areas	28,807	22,232	48,333	0	0	0	0	0	0
Underground water sources	193,408	222,811	170,587	2,700	7,200	7,200	7,200	12,242	12,242
Purchase from third parties	0	0	0	0	0	0	36	0	0
Total volume	229,145	245,043	218,920	11,114	11,470	11,240	32,187	38,402	24,353
Water consumption versus previous year	-6%			-3%			-16%		

(303-3) (303-5) SASB: EM-EP-140a.1. IPIECA: ENV-1 Water withdrawal and consumption by source in each asset

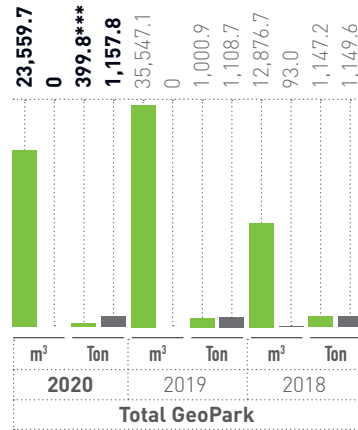
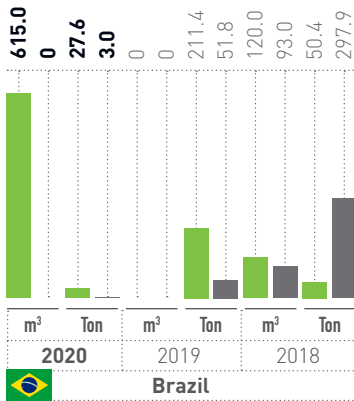
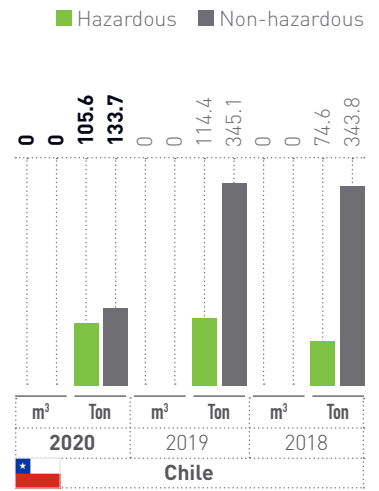
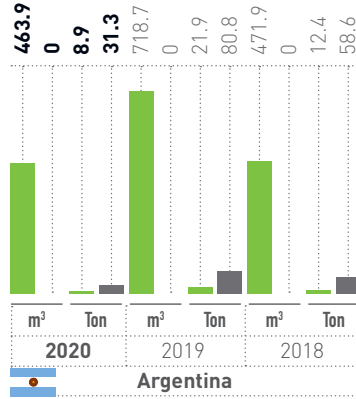
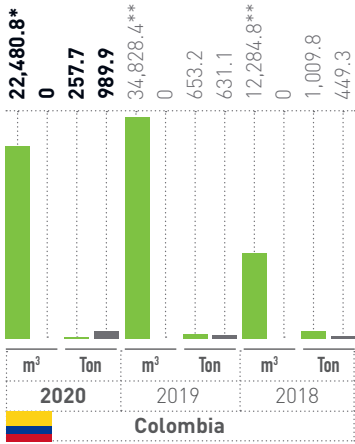
Water withdrawal (m ³)	Colombia			Chile			Argentina		
	2020	2019	2018	2020	2019	2018	2020	2019	2018
Surface water	6,930	0	0	8,414	4,270	4,040	24,951	26,160	12,111
Lateral borrow areas	28,807	22,232	48,333	0	0	0	0	0	0
Underground water sources	193,408	222,811	170,587	2,700	7,200	7,200	4,985	12,242	12,242
Purchase from third parties	0	0	0	0	0	0	36	0	0
Total volume	229,145	245,043	218,920	11,114	11,470	11,240	29,972	38,402	24,353
Water consumption versus previous year	-6%			-3%			-22%		

Water withdrawal (m ³)	Brazil			GeoPark Total		
	2020	2019	2018	2020	2019	2018
Surface water	0	0	0	40,295	30,430	16,151
Lateral borrow areas	0	0	0	28,807	22,232	48,333
Underground water sources	0	0	0	203,308	242,253	190,029
Purchase from third parties	384	560	0	420.08	560.23	0
Total volume	384	560	0	272,830.08	295,475.23	254,513
Water consumption versus previous year	-31%			-8.2%		

Water withdrawal (m ³)	Brazil			GeoPark Total		
	2020	2019	2018	2020	2019	2018
Surface water	0	0	0	40,295	30,430	16,151
Lateral borrow areas	0	0	0	28,807	22,232	48,333
Underground water sources	0	0	0	201,093	242,253	190,029
Purchase from third parties	384	560	0	420.08	560.23	0
Total volume	384	560	0	270,615.08	295,475.23	254,513
Water consumption versus previous year	-31%			-8.4%		

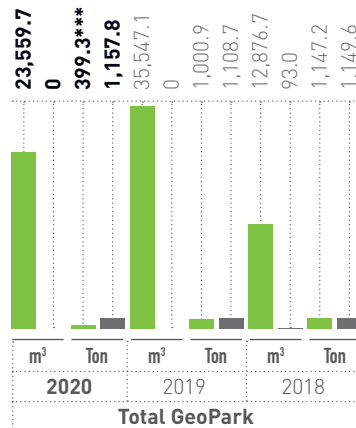
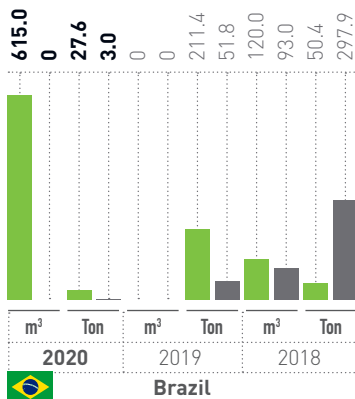
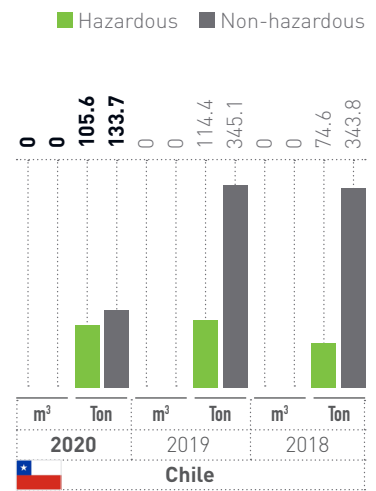
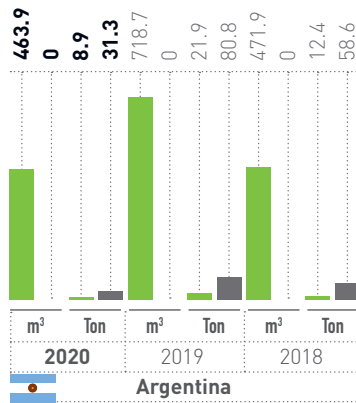
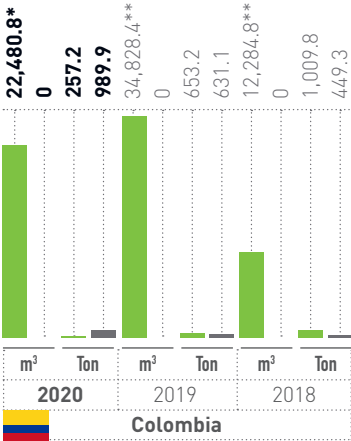
Information published in September 2021

IPIECA ENV-7 (306-3) Waste generated



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IPIECA ENV-7 (306-3) Waste generated



Information

Information published in September 2021



Our operations in Chile and Argentina saw respective

67% and 65%

decreases in hazardous and non-hazardous waste generation compared to 2019.

Information published in July 2022



Decrease of **16%** in tons of hazardous waste and **61.3%** in tons of non-

hazardous waste generated in 2020 in our operations in Chile and Argentina compared to the previous year.

Corporate Indicator of Hydrocarbons Spills

Spills	GeoPark		
	2018	2019	2020
Volume spilled (bls)	3	29	17
Barrels of hydrocarbon spilled per million barrels produced (osb)*	0.13	1.08	0.7
Reference value	3	2	13,4

Corporate Indicator of Hydrocarbons Spills

Spills	GeoPark		
	2018	2019	2020
Volume spilled (bls)	3	29	17
Barrels of hydrocarbon spilled per million barrels produced (osb)*	0.13	1.08	0.7
Reference value	3	2	1.34

Information

Information published in September 2021			Information published in July 2022		
Stakeholder dialogue and consultations			Stakeholder dialogue and consultations		
Type of informative space	Total meetings	Total participants	Type of informative space	Total meetings	Total participants
Handling complaints and requests	73	837	Handling complaints and requests	72	837
Transparency meetings	21	312	Transparency meetings	21	312
Internal induction of contractors	23	142	Internal induction of contractors	23	142
Community Benefit Programs (PBC) and social investment	116	2,080	Community Benefit Programs (PBC) and social investment	116	2,080
External introduction of contractors	48	791	External introduction of contractors	48	791
Follow-up meetings with communities and authorities	157	1,692	Follow-up meetings with communities and authorities	157	1,692
Socialization of environmental studies / Stakeholder induction	634	3,464	Socialization of environmental studies / Stakeholder induction	628	3,517
Ethnic relationships and pre consultations	35	1,079	Ethnic relationships and pre consultations	35	1,079
Cafés de la Amistad	28	113	Cafés de la Amistad	28	113
Cafés Empresariales	5	81	Cafés Empresariales	5	81
Total	1,140	10,591	Total	1,133	10,644
<p>■ We have made a new <i>Cuéntame</i> office available to our neighbors in Puerto Asis, Putumayo to address community concerns and needs. Thanks to this exclusive space and efforts to improve every day for our neighbors, we handled 336 interactions with the public in 2020, face to face and with a personal emphasis.</p>			<p>■ We have made a new <i>Cuéntame</i> office available to our neighbors in Puerto Asis, Putumayo to address community concerns and needs. Thanks to this exclusive space and efforts to improve every day for our neighbors, we handled 282 interactions with the public in 2020, face to face and with a personal emphasis.</p>		

Information

Information published in September 2021	Information published in July 2022
<p>In Colombia in 2020 we received and handled 512 requests and complaints flexibly, quickly and in close contact with neighbors, giving formal responses to those concerned. We resolved 92% of requests and complaints received during the year.</p>	<p>In Colombia in 2020 we received and handled 521 requests and complaints flexibly, quickly and in close contact with neighbors, giving formal responses to those concerned. We resolved 92% of requests and complaints received during the year.</p>
<p>3,464 people, including neighbors, authorities and social organizations, participated in 634 information spaces to identify impacts and monitor environmental and social issues of operations in Colombia.</p>	<p>3,517 people, including neighbors, authorities and social organizations, participated in 628 information spaces to identify impacts and monitor environmental and social issues of operations in Colombia.</p>